



RAVENSHAW UNIVERSITY CUTTACK
Advertisement No. 1768 dated 12-05-2026

**INVITATION OF APPLICATIONS FOR THE POST OF ASSISTANT PROFESSORS IN
DIFFERENT DEPARTMENTS**

Applications are invited through **online** mode, followed by submission of hard copies from eligible candidates as per UGC eligibility criteria (UGC Notification dated 18th July, 2018 & Subsequent Amendments) for the posts of Assistant Professors in different Departments of Ravenshaw University, Cuttack, Odisha. Details of the posts to be filled up have been specified Department wise with individual notification numbers for reference under the section Details of Vacancy Positions.

About the University:

With legacy stretching back to 1868 Ravenshaw University emerged from the historic Ravenshaw College on November 15, 2006 following an act the state legislature. It stands as a beacon of intellectual tradition and modern innovation. The university with deep rooted awareness of its more than 150-years old history and heritage has constantly endeavored to reinvent itself to meet contemporary standards of excellence in teaching and research as a premier state public university. It is consistently setting benchmark in higher education and has been accredited with A++ by NAAC. It has two campuses: one is at College Square, Cuttack and the other one is near Naraj, Cuttack, Odisha.

Ravenshaw University invites applications from eligible visionary scholars to support and enhance the standards of academic excellence of its different departments.

**DETAILS OF VACANCY POSITION OF ASSISTANT PROFESSOR (IN CLUDING
BACKLOG VACANCY)**

Name of the Dept./ Subject	Category				Notification/Reference No. / Date:
	UR	ST	SC	SEBC	
Bengali	1	-	-	-	RU/AP/BE/ <u>03</u> / 12.05.2026
Botany	4 (W-2)	2 (W-1)	2 (W-1)	1	RU/AP/BO/ <u>03</u> / 12.05.2026
Chemistry	4 (W-1)	3 (W-1)	3 (W-1)	1 (W-1)	RU/AP/CH/ <u>03</u> / 12.05.2026
Commerce	4 (W-2)	2 (W-1)	1	-	RU/AP/CO/ <u>03</u> / 12.05.2026
Computer Science	-	-	-	1	RU/AP/CS/ <u>03</u> / 12.05.2026
Economics	1	-	-	-	RU/AP/EC/ <u>03</u> / 12.05.2026
Education	3 (W-1)	1	2 (W-1)	-	RU/AP/ED/ <u>03</u> / 12.05.2026
English	5 (W-2)	3 (W-1)	-	1	RU/AP/EN/ <u>03</u> / 12.05.2026
Geography	1	-	1	-	RU/AP/GE/ <u>03</u> / 12.05.2026
Geology	2 (W-1)	1	-	-	RU/AP/GL/ <u>03</u> / 12.05.2026

Hindi	-	-	1	-	RU/AP/HN/ <u>03</u> / 12.05.2026
History	1	2 (W-1)	1	1 (W-1)	RU/AP/HT/ <u>03</u> / 12.05.2026
Mathematics	4 (W-2)	2 (W-1)	-	1	RU/AP/MT/ <u>03</u> / 12.05.2026
Philosophy	1	-	-	-	RU/AP/PL/ <u>03</u> / 12.05.2026
Physics	5 (W-2)	3 (W-1)	2 (W-1)	-	RU/AP/PH/ <u>03</u> / 12.05.2026
Political Science	-	1	-	-	RU/AP/PS/ <u>03</u> / 12.05.2026
Psychology	1	1	-	-	RU/AP/PY/ <u>03</u> / 12.05.2026
Sociology	1	-	-	-	RU/AP/SO/ <u>03</u> / 12.05.2026
Statistics	1	-	-	-	RU/AP/ST/ <u>03</u> / 12.05.2026
Zoology	5 (W-2)	3 (W-1)	1 (W-1)	1	RU/AP/ZO/ <u>03</u> / 12.05.2026
Total	44 (W-15)	24 (W-8)	14 (W-5)	7 (W-2)	

Notes:

1. UR=Un-Reserved; ST= Scheduled Tribe; SC=Scheduled Caste; SEBC = Socially & Educationally Backward Classes. W=Women
2. The posts specified for women in the above Table are indicative and the university will follow the Government of Odisha Guidelines to fill up an appropriate number of posts from the women category as per the principle of "Horizontal Reservation". In case of non-availability of suitable women candidates, the post will be filled up by male candidates from the respective category.
3. Appropriate number of posts (4% of the sanctioned posts) shall be filled up from the PwBDs category (as per functional classification) as per the rule i.e. Rights of Persons with Disabilities Act, 2016, and the availability, eligibility, suitability and performance of candidates in the interview.
4. An appropriate number of posts shall be filled up (1% of the vacant posts) from sports persons as per the GA department resolution No. 24808/Gen dated 18/11/1985 and resolution No.33044 dated 11/12/2014.

5. **Others points to note:**

1. All the teaching posts involve conducting/guiding /directing research/consultancy and undertaking such other duties as assigned by the authority from time to time in addition to teaching.
2. The University reserves the right to fill up or not to fill up any advertised posts and alter the numbers of posts so advertised without assigning any reason thereof.
3. For details like essential qualifications, general terms and conditions, Application Form, general instructions, how to apply, etc., please visit the University Website (www.ravenshawuniversity.ac.in) and HIMS Portal (<https://himsrecruitment.odisha.gov.in/home>)
4. **How to apply:** The filled in application should be submitted through online in the HIMS Portal (<https://himsrecruitment.odisha.gov.in/home>) which will be available from **12.05.2026 to 11.06.2026**. Candidates are required to complete the application in all respects and upload all supporting documents on or before the last date of application i.e. **11.06.2026 (Time-11:59 PM)**.
5. In addition, a hard copy of the downloaded online submitted application along with all relevant documents must be sent only by Speed Post / Registered Post to the **Registrar, Ravenshaw University, College Square, Cuttack, Odisha-753003**, so as to reach him on or before 20.06.2026 by 05:30 PM.

The sealed envelope containing the application should be superscribed in Block letters "APPLICATION" FOR THE POST OF ASSISTANT PROFESSOR OF _____(Department), Advertisement No. _____ Dated _____ Notification/Reference No. _____

6. Addendum/corrigendum, if any, shall be posted only on the University website. Candidates are therefore required to follow the website regularly.
7. The details of qualification, terms and conditions for the recruitment of Assistant Professors are available as follows.

QUALIFICATIONS, TERMS AND CONDITIONS FOR RECRUITMENT OF ASSISTANT PROFESSOR IN RAVENSHAW UNIVERSITY

Eligibility, Qualification, Experience and Pay Scales:

UGC Regulations 2018 and its amendment from time to time as prevalent on the last date for submission of application shall be applicable for determining the **minimum** eligibility, qualification, experience and pay scale for all positions Assistant Professor.

Assistant Professor: [Academic Level 10 as per 7th CPC (Rs 57,700/- Rs 1,82,400/-)]

Eligibility (A or B)

Assistant Professor (Pay level-10 as per 7th CPC)

Essential Qualifications for the Post:

- As per the UGC notification 18th July, 2018, clause No. 3.4 & 3.5 a minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
- A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% or an equivalent grade in a point scale wherever the grading system is followed and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- A relaxation of 5% shall be provided (from 55% to 50% of the marks) to the PhD. Degree holders who have obtained their Master's Degree prior to 19 September 1991.

Eligibility (A or B):

A.

- i. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions: -

- a. The Ph.D. degree of the candidate has been awarded in a regular mode;
- b. The Ph.D. thesis has been evaluated by at least two external examiners;
- c. An open Ph.D. viva voce of the candidate has been conducted.
- d. The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e. The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B.

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) of UGC Regulation No. F.1-2/2017(EC/PS), 18th July, 2018 for universities, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.



General Instructions, Terms and Conditions:

Service Conditions

1. The University is governed by the rules and regulations of the Higher Education Department, Govt. of Odisha and as amended from time to time.
2. Service conditions of these posts will be governed by the University Act and Statute. Pay and other allowances as applicable to faculty members will be admissible as sanctioned by the Government of Odisha from time to time.
3. Minimum qualifications and selections for direct recruitment as an Assistant Professor is as per UGC Regulations Notification No. F.1-2/2017(EC/PS), 18th July 2018 and as amended from time to time.
4. The retirement age and other conditions shall be as per Higher Education Department, Govt. of Odisha norms. At present superannuation age is 60 years.
5. Reservation of posts will be according to Govt. of Odisha norms.
6. The Constitution of Selection Committee shall be as per UGC notification 18th July, 2018 and its subsequent amendments. The pay structure shall be as approved by Govt. of Odisha.
7. All the teaching posts involve conducting/guiding /directing research / consultancy and other duties as assigned by the authority from time to time in addition to teaching.
8. All other conditions shall be *mutatis mutandis* as per the Higher Education Department, Government of Odisha.

Other Instructions and Terms and Conditions

1. Candidates must ensure before submitting the application that they are eligible according to the criteria stipulated in this advertisement. If the candidate is found ineligible or hiding any facts at any stage of the recruitment process, or even after appointment she/he will be disqualified and her/his candidature and/or the appointment will be cancelled without assigning any reason thereof.
2. The time spent by candidates to acquire M. Phil and/or Ph. D. degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing a research degree simultaneously with a teaching assignment without taking any kind of leave shall be counted as teaching experience.
3. As per the UGC Communication dated 1 March, 2016, a certificate from the employer/ head of the Institution/University has to be uploaded mentioning that the period of active service spent on pursuing Research Degree, i.e., for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Assistant Professor and above.
4. The prescribed application can be filled up online at HIMS portal: <https://himsrecruitment.odisha.gov.in/home>



5. After online submission of the application, the candidates should download the PDF format of online submitted application form and hard copy of the downloaded application form must be sent supported by self - attested copies of all certificates, mark sheets, evidence of UG & PG teaching, research experience and supervision of Ph.D., copies of published articles (first page only), certificate containing the record of date of birth and other relevant documents to the prescribed address.
6. The hard copy of the application along with all supporting documents such as Certificates, Mark sheets, other required testimonials duly self-attested must reach the prescribed address on or before 20.06.2026 by 5:30 PM.
7. No application shall be considered after the last date of submission of online and hardcopy.
8. Incomplete application or applications received after the last date (for online 11.06.2026 and 20.06.2026 for hard copy) shall be summarily rejected without assigning any reason thereof. No further correspondence shall be entertained in this regard.
9. Candidates above 60 years are not eligible to apply.
10. The University reserves the right to draw panel of merit list of candidates for future appointment(s) in the event of non-joining of candidate(s) within the stipulated time.
11. Suppression of information or furnishing false information will lead to the cancellation of the candidature of an applicant at any stage of the recruitment.
12. Candidates are required to produce their original certificates and mark sheets/ testimonials/ documents for verification at the time of interview.
13. Candidates belonging to SC/ST/SEBC category must furnish the valid certificate.

ISSUED BY THE COMPETENT AUTHORITY OF GOVERNMENT OF ODISHA.

14. Candidates belonging to the SEBC category, but belonging to the creamy layer, will not be entitled to the benefit of reservation and shall be considered as unreserved category. The non-creamy layer SEBC certificate issued by the competent authority must not be older than 6 months.
15. Candidates applying under PwBDs category are required to submit the disability certificate issued by the competent authority in the prescribed format by the Government of Odisha along with UDID certificate.
16. Applications of the in-service candidates are liable to be rejected, if not routed through the concerned employer. However, candidates may submit advance copies of the application to avoid delay and produce NOC from their employer at the time of interview.
17. Candidates should enclose separate certificates from the Head of the Institution in support of the number of years of P.G. Degree/Honours and/or general UG teaching experience reflecting the period with date and name of the Institution, nature of job along with the pay scale.
18. Issue of this advertisement does not make it binding on the part of the University to call a candidate for the interview or to give appointment.

19. All correspondence relating to the appointment shall be made to the Registrar by designation and not by name.
20. Marks in a particular item shall be awarded only if supported with relevant certificate from the competent authority and up to the satisfaction of the authority/Selection Committee.
21. The University reserves the right to modify the number of vacancies as per rule, and to cancel or modify this notification without assigning any reason thereof or communication to any candidate.
22. No TA/DA etc. shall be paid for attending the interview including verification of documents. The candidates may be required to report one day before for verification of documents.
23. Addendum/corrigendum, if any, shall be posted only on Ravenshaw University website.
24. The updates relating to recruitment process will be available in the university website www.ravenshawuniversity.ac.in and HIMS Portal. Candidates are advised to visit the university website and HIMS Portal regularly.
25. The application fee as applicable to be paid online only (nonrefundable) as per the bank details given in the online portal. Candidates applying for **more than one post shall have to apply separately** for each post and **pay application fee for each post**.
26. If more than one application is submitted by the candidate for the same post, only the application submitted later within the last date of submission shall be considered. Application in part is not acceptable.
27. In case of any inadvertent mistake in the process of selection detected at any stage even after the issue of appointment letter, the University reserves the right to modify/ withdraw/ cancel any communication made to the candidate(s).
28. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University will be final and binding. No correspondence in this regard will be entertained.
29. No correspondence will be entertained from candidates for not being called for interview, conduct and publication of result of interview.
30. The prescribed qualifications and experience are minimum and merely possessing the same does not entitle a candidate to be called for written examination / interview. The University reserves the right to short list suitable candidates to be called for written examination / interview on the basis of the score as per Table 3-A(Appendix-II) of the UGC Regulation 2018 and as amended from time to time.
31. Any disputes in connection with this recruitment shall be subject to legal jurisdiction of Cuttack, Odisha.
32. The University reserves the right to revise / reschedule/ cancel / suspend the advertisement/ recruitment process without assigning any reason. The decision



of the University shall be final and binding and no appeal / correspondence shall be entertained.

33. Candidates are advised to upload all the relevant documents in PDF / image format as applicable and ensure their readability. Applications (both online and hard copy) without signature will not be considered.

34. Canvassing in any form will lead to the disqualification of candidature.

Table 3-A
(Appendix-II) (As per UGC Regulations,
2018)

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities

S.N	Academic Record	Score			
1.	Graduation	80% & above = 15	60% to less than 80%=13	55% to less than 60%=10	45% to less than 55%=05
2.	Post Graduation	80% & above = 25	60% to less than 80%=23	55% (50% in case of SC/ST/ PwBDs) to less than 60% = 20	
3.	M.Phil	60% & above =07	55% to less than 60% =05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SET/SLET	03			
6.	Research Publications	(2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals) =10			
7.	Teaching/Post Doctoral Experience#	(2 marks for one year each) =10			
8.	Awards International/ National Level	03	(Awards given by International Organizations/ Govt. of India/ Govt. of India recognized National Level Bodies)		
	State Level	02	(Awards given by State Government)		

However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil + Ph.D. Maximum = 30 Marks
(ii) JRF/NET/SET Maximum = 07 Marks
(iii) In awards category Maximum= 03 Marks

(B) Number of candidates to be called for interview shall be decided by the concerned Universities.

(C) Academic Score	= 80
Research Publications	= 10
Teaching Experience	= 10
<u>Total</u>	<u>= 100</u>

How to apply

1. Candidates willing to apply for one or more posts are to apply online separately, paying the requisite application fee for each application.

2. The online application can be filled in multiple sessions.
3. Applications shall be received online only. No other application or CV should be sent against this advertisement by email or any other means.
4. Persons employed in Government / Public Sector Enterprise / Autonomous Bodies should forward a copy of their application through the proper channel or should furnish a no-objection certificate (NOC) from the competent authority or employer.
5. Upload supporting documents with the online application.
6. Submit the hard copy of the application as per the uploaded format along with the attachment of all self-attested supporting documents and recent passport photo.

Important Dates

- I. Opening of online application portal : 12.05.2026
- II. Closing of online application portal : 11.06.2026
- III. The closing date for receiving the hard copy along with the required documents for the already submitted online application is 20.06.2026, 5. 30PM.

Application Fee

- General and SEBC Candidates: Rs. 2000.
- For SC/ST/Women / PwBDs candidates: Rs. 1000.

To be paid online as per the Bank details & link given in the portal for online payment.


REGISTRAR

Memo No. 1769 /Estt. Date: 12-05-2026

- i. All Heads of Departments and Chairperson, PG Council , Ravenshaw University with a request to display the advertisement in the Notice Board.
- ii. All Officers of Ravenshaw University.
- iii. Notice Board, Ravenshaw University.
- iv. The Registrars of all UGC recognized Universities in India.
- v. The Director, Employment, Odisha, Unit-III, Bhubaneswar-1 for information and necessary action.
- vi. The Secretary, University Grants Commission, Bahadurshah Zafar Marg, New Delhi for information.
- vii. OIC website Ravenshaw University.


REGISTRAR

Memo No. 1770 /Estt. Date: 12-05-2026

Copy along with a copy of the Advertisement is forwarded for information to:-

1. The Principal Secretary to Hon'ble Chancellor, Ravenshaw University, Raj Bhawan, Bhubaneswar- 751008.
2. The Commissioner-cum-Secretary, Department of Higher Education, Bhubaneswar, Odisha-751001.

3. The Director, Higher Education, Odisha, Bhubaneswar-1.
4. The Employment Officer, Special Employment Exchange for Physically Handicapped, National Career Service Centre for Differently Abled, Government of India, Pokhariput, P.O. Khandagiri, Bhubaneswar-751030.
5. The Director, State Institute of Disability Rehabilitation Odisha, Capital Hospital Campus, Unit -6, Bhubaneswar-751001.


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