



NATIONAL CENTRE FOR SUSTAINABLE COASTAL MANAGEMENT

Ministry of Environment, Forest & Climate Change, Government of India

Anna University Campus, Chennai 600 025, India

Phone : (+91) 44 2220 0600, Fax : (+91) 44 2220 0700

www.ncscm.res.in

Email : careers@ncscm.res.in



Advt. No: HR01/2026

Dated: 07/04/2026

Advertisement for the Selection of Project Staff

National Centre for Sustainable Coastal Management (NCSCM) is a research organization of the Ministry of Environment, Forest and Climate Change, Government of India with its HQ at Chennai. NCSCM invites online applications from eligible Indian nationals for recruitment of following temporary project position on contract basis. The term of engagement will be co-terminus with the project or one year, whichever is earlier with likely extensions. NCSCM will remain an equal opportunities employer and will encourage women and professionals from the coastal areas of the country to apply.

2. Details about the position, emoluments, qualifications/experience, general conditions, how to apply and the last date of submission of application are given below:

| S. No | Post Code | Post Name | No. of Post | Remuneration (Rs./Month) | Max. Age Limit | Categories of disabled suitable for the post | Qualification / Experience | Nature of Work |
|-------|-----------|------------------------|-------------|--------------------------|----------------|--|---|--|
| 1 | 260101 | Junior Research Fellow | 1 [UR] | 37000 + HRA | 28 | OA, OL, LV, HH | Essential : Master's degree in Natural Sciences/Environmental Science Marine Sciences/ Oceanography/ Meteorology or M.Tech in Environmental Science and Earth Science from a recognised University or Institution having 60% marks and above with CSIR-UGC NET/ GATE | Assist scientist in : <ul style="list-style-type: none">• Carrying out vulnerability assessment• Carrying out MATLAB and Python programming for re-assessment of indices of physical socio-economics related parameters of the farm field |

Abbreviations:

OBC: Other Backward Community (Non-Creamy Layer); UR: Unreserved; OA : One Arm ; OL : One Leg; LV : Low Vision ; HH : Hearing Impaired ; HRA : House Rent Allowance



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3. General Conditions:

- (i) The candidate must be a Citizens of India.
- (ii) The candidate must ensure that he is eligible in all respect for that post for which he is applying and must fulfil all the eligibility criteria specified in the advertisement and if it is found not-eligible in any aspect at any stage, his candidature will be summarily rejected and cancelled without further correspondence.
- (iii) Candidates should have a valid e-mail id and mobile number which should be kept active till the declaration of the final result. All communications relating to this advertisement shall be sent by email -id/mobile SMS mentioned by the candidate in his application.
- (iv) Crucial date for determination of essential qualification and age limit will be the date of closure of application.
- (v) Engagement of a candidate in any of the above project posts on contract will not confer any right/claim whatsoever, either explicitly or implicitly on the appointee, for absorption or regular appointment in NCSCM or in any organization of Government of India.
- (vi) The place of initial posting will normally be Chennai. However, NCSCM reserves the right to post/ transfer the appointee, even after appointment, to any other location in India. The positions may involve field activities anywhere in India depending upon the requirements of the project.
- (vii) The prescribed essential qualifications are minimum and mere possession of the same does not entitle candidates to be called for test/interview.
- (viii) In case, the particular Institute does not follow percentage system for awarding marks, the percentage arrived will be taken as per conversion formula mentioned in the certificate of marks.
- (ix) Experience will be counted from the date of acquiring essential academic qualifications. The research/teaching experience relevant to the requirement of job alone will be considered as the total period of experience. Ph. D in an area related to the essential academic qualification shall be treated as three years of experience. Similarly, M.Phil in the relevant subject shall be considered as one year of experience. Certificates, duly signed by an authorized signatory, indicating dates of commencement of employment and cessation alone will be accepted towards experience. Mere offer of appointment/appointment order or salary slip shall not be accepted as valid certificate (s) for experience.



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- (x) Candidates already employed in organizations of Central/State Government are required to produce No Objection Certificate (NOC) from the present employer at the time of interview. Result of interview will be withheld if the same is not submitted.
- (xi) The decision of NCSCM in all matters relating to eligibility, acceptance or rejection of applications shall be final and no enquiry or correspondence will be entertained in this connection from any individual.
- (xii) Director, NCSCM reserves the right to cancel the recruitment process without assigning any reason thereof or modify the number of vacancies to be filled under each category. NCSCM reserves the right to fill / not to fill up the post without assigning any reasons so ever.
- (xiii) If the number of applications received in response to the advertisement is large, the NCSCM may short list the candidates to a reasonable limit based on the essential and desirable qualifications/record of academic performance/relevant experience for the post or any other benchmark as decided by a committee constituted to screen the applications.
- (xiv) The shortlisted candidates will be called for a written test or direct Interview or test followed by interview as decided by the NCSCM. Their names will be published on the NCSCM website (<https://ncscm.res.in/>).
- (xv) No TA / DA will be paid for attending the certificate verification, personal interview and/or for joining duty after selection. Candidates shall have to make their own arrangement for their travel & stay for attending interview and during working with NCSCM, if shortlisted.
- (xvi) Canvassing in any form and /or bringing any influence, political or otherwise will be treated as disqualification. No interim correspondence/inquiry will be entertained.
- (xvii) No correspondence will be entertained from candidates regarding postal delays, conduct and result of written test / Interview as applicable; and reasons for not being called for Written Test / Interview or both as applicable. No correspondence shall be entertained from unsuccessful candidates. NCSCM shall not be responsible for any loss of email/communication letter sent, due to invalid / wrong email id / wrong postal address / postal delays / loss in transit / technical problem in email etc. No communication / request in this regard will be entertained.
- (xviii) The selected candidates are liable to serve anywhere in India and be bound to carry out research work/task assigned by the Director / Institute from time to time.



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(xix) NCSCM reserves the right not to fill up any post(s) without assigning any reasons.

(xx) Incomplete applications or applications without supporting documents in proof of date of birth, academic/professional qualifications, experience and or reserved category will be summarily rejected.

4. How to Apply:

- (i) The application will be accepted online on <https://ncscm.res.in/career/> only. Print out or hard copy of the application need not be sent to NCSCM. Applicants are requested to carefully go through the full text of the advertisement and the instructions in particular.
- (ii) To apply, the applicant must fill the online application and upload scanned images of photograph, signature and relevant self-attested copies of mark sheets (for all semesters) and Provisional/Degree certificate for academic/professional qualifications, proof of date of birth, experience certificate and caste/EWS/PwD certificate in the prescribed format.
- (iii) The photograph (colour) in .jpg/jpeg format should be of the dimension 3.5 x 4.5 cm or 252 x 324 pixels with 100 dpi resolution with file size between 30 and 150 kb. Signature on white paper in black ink in jpg/jpeg format must be of the dimension 3.2 x 0.8 cms or 320 x 80 pixels with the file size between 30 and 150 kb.
- (iv) The Candidates should produce the original certificates at the time of interview. Non-production of the original certificates/ production of original certificates at variance with the online submission details will result in disallowing the candidate from appearing for the written test / interview.

5. Last date for submitting the application:

Last date for submission of online applications: 21/04/2026

Sd/-
Director