



## HUMAN CAPITAL DEVELOPMENT CENTRE, OU

Organizes

Recruitment Drive by Resonance Educational Institutions Hyderabad  
on 28<sup>th</sup> April, 2026 at 9.30 am at e – Classroom, HCDC Office, CFRD Building  
OU Campus (<https://maps.app.goo.gl/n4mbGhcz3tpZcoTY8>)

Click here to know more about hiring details and register on  
<https://forms.gle/piDM4zt2bJCyR15s8>

Last date to register: 27th April, 2026

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**Human Capital Development Centre (HCDC), OU organizes Recruitment Drive for Resonance Educational Institutions.**

- **Positions:** Associate and Junior Lecturers
- **Subjects:** Mathematics, Physics, Chemistry, Botany, Zoology
- **Eligibility:** 2026 and 2025 Batch ( Experienced candidates can also apply)
- **Interview Process:**
  - 1.**Written Test:** Duration of 1 hour to assess subject knowledge and conceptual clarity
  - 2.**Demo Session:** Shortlisted candidates will be required to deliver a teaching demo to evaluate classroom delivery and engagement skills
- **Key Skills & Evaluation Criteria:** Language competency (clarity, fluency, and communication skills) & Teaching ability (concept explanation, student engagement, and presentation skill)
- **Salary Structure:** The salary will be aligned with the candidate's experience, subject expertise, and performance in the selection process.

Compensation Details JL			Compensation Details AL	
1st Year	Per Month	Per Annum	Per Month	Per Annum
Total CTC	₹ 25,000	₹ 3,00,000	₹ 30,000	₹ 3,60,000
Retention Bonus 10%	₹ 2,500	₹ 30,000	₹ 3,000	₹ 36,000
Gross	₹ 22,500	₹ 2,70,000	₹ 27,000	₹ 3,24,000
2nd Year	Per Month	Per Annum	Per Month	Per Annum
Total CTC	₹ 30,000	₹ 3,60,000	₹ 36,000	₹ 4,32,000
Retention Bonus 10%	₹ 3,000	₹ 36,000	₹ 3,600	₹ 43,200
Monthly Gross	₹ 27,000	₹ 3,24,000	₹ 32,400	₹ 3,88,800

Sd/-

DIRECTOR, HCDC, OU