



कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



MODEL HOSPITAL | आदर्श अस्पताल

Phase – II, Lane No. 2, SIDCO Industrial Complex, Bari-
Brahmana, Jammu (Jammu & Kashmir) – 181133
फेज – II, लेन नंबर 02, सिडको इंडस्ट्रियल कॉम्प्लेक्स, बारी-
ब्राह्मण, जम्मू (जम्मू और कश्मीर) - १८११३३
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FI. No. A-12016/6/2024-MED (ADMN-1)

Date: 17/04/2026

Advertisement for engagement of contractual Full Time Specialist / Part Time Specialist, Senior Resident/ Medical Officers

Walk-In-Interview: 06 May, 2026, 11:00 AM to 04:00 PM

Note: If post(s) remain vacant, walk in interviews will be conducted on 2nd Thursday of every month, Time 10.00 AM to 1.00 PM for next 06 months or till vacancies are filled.

ESIC Model Hospital, Bari Brahmana, invites eligible candidates for Walk-in-interview on 06 May, 2026 and if post(s) remain vacant, interview will be conducted on 2nd Thursday of every month (till 06 months or till vacancies are filled) for engagement of contractual Full Time Specialist /Part Time Specialist and Senior Resident (SR) / Medical Officers as per the details mentioned at Annexure – A,B & C.

Interested candidates for above posts and meeting the requirements as per the criteria in detailed advertisement may appear for the **WALK-IN-INTERVIEW at ESIC Model Hospital, Bari-Brahmana, Jammu at 11:00 Hours to 13:00 Hours on 06 May, 2026.** Verification/Registration will be closed at 12:00 PM, 06 May, 2026.

They can also email on: ms-jammu@esic.gov.in. This advertisement will be valid for 06 months from the date of publish.

Sd/-

**Medical Superintendent
ESIC Hospital, Bari Brahmana**

ANNEXURE-A**FULL TIME SPECIALIST /PART TIME SPECIALIST:****Department wise details of vacancy**

Srl. No.	Department	UR	SC	ST	OBC	EWS	Total Vacancy
1	Anaesthesiology	0	1	0	1	0	2
2	Microbiology	0	0	0	0	1	1
3	Chest	0	0	0	1	0	1
4	Dermatology	0	0	0	1	0	1
5	Obs & Gynae	1	0	0	0	0	1
6	Radiology	0	0	0	1	0	1
7	Psychiatry	0	0	0	1	0	1
8	Dental (Enodontist)	0	0	1	0	0	1
9	ENT	0	1	0	0	0	1
10	Orthopedics	1	0	0	0	0	1
11	Eye	1	0	0	0	0	1
Total		3	2	1	5	1	12

DETAILS OF ELIGIBILITY, EXPERIENCE, REMUNERATION, CONTRACT TENURE, DUTY TIMING ETC. FOR FTS/PTS

Tenure of contract	<p><u>FULL TIME SPECIALIST:</u></p> <p>For a period of 01 year (extendable upto 03 years) with annual evaluation and term renewed every year based on satisfactory performance OR till regular incumbent joins, whichever is earlier.</p>
Qualification	<p><u>1.FULL TIME SPECIALIST:</u> PG Degree/Diploma in concerned specialty from recognized University only and registered with MCI /State medical council.</p> <p><u>2.PART TIME SPECIALIST :</u> PG Degree/Diploma in concerned specialty from recognized University only and registered with MCI /State Medical Council.</p>
Experience	<p>F.T.S./P.T.S.: Minimum of 03 (three) years' experience after acquiring PG Degree OR minimum of 05 (Five) years' experience in the concerned specialty after acquiring Diploma.</p>

Duty Timing	<p>F.T.S.: 09.00 AM to 04.00 PM on Monday to Friday and 09.00 AM to 01.00 PM on Saturday. Should make emergency visit as and when required.</p> <p>P.T.S.: Minimum working hours will be 16 hrs per week (4 hours x 4 days per week) or as per direction of the M.S and also should make emergency visit as and when required.</p>
Consolidated Remuneration	<ul style="list-style-type: none"> • Consolidated remuneration of Rs 1,47,587/- (with current rate of DA + Transport Allowance with DA on Transport Allowance as per ESIC Hqrs. Officer OM No. Z-17/11/1/2007/Med.IV (Pt-file) dated 13.04.2022 followed by OM No. Z-17/11/1/2007/Med. VI 08.12.2022. • Salary will be revised as per Govt. of India/ ESIC Hqrs. Office Order issued from time to time. • P.T.S.: Rs. 60,000/- fixed per month. + (15,000/- for Visiting charges in case of emergency call); additional remuneration Rs. 800.00/-per call for every additional hour beyond 16 Hrs/week. Available on call 24x7 if he/she is drawing emergency call charges.
Age	Up to 69 years.

ANNEXURE-B**SENIOR RESIDENT (S.R) for 1 year (extendable upto 3 years):****Department wise details of vacancy**

Sl. No.	Department	UR	SC	ST	OBC	EWS	Total Vacancy
1	Anaesthesiology	1	0	0	0	1	2
2	Pathology	1	0	0	0	0	1
3	EYE	0	0	0	1	0	1
4	MEDICINE	1	0	0	2	0	3
5	Obs & Gynae	1	1	0	1	0	3
6	Orthopedics	0	0	1	0	0	1
7	Pediatrics	1	1	0	1	0	3
8	Radiology	0	0	0	0	1	1
9	Surgery	1	0	0	1	0	2
Total		6	2	1	6	2	17

DETAILS OF ELIGIBILITY, EXPERIENCE, REMUNERATION, CONTRACT TENURE, DUTY TIMING ETC. FOR SENIOR RESIDENT (SR):

Tenure of contract	For a period of 01 year (extendable upto 03 years) with annual evaluation and term renewed every year based on satisfactory performance.
Qualification	PG Degree or PG Diploma holders in concerned specialty and registered with Medical Council. In the absence of PG qualified doctors, MBBS graduates who possess at least 2 years working experience in the concerned specialty will be considered for selection. However, preference will be given to PG qualified candidate/s
Duty Timing	He/she will be allotted OPD/rotational duty and required for round the clock availability and to attend emergency calls or as ordered by the Medical Superintendent.
Consolidated Remuneration	<ul style="list-style-type: none"> Consolidated remuneration of Rs 1,47,587/- (with current rate of DA + Transport Allowance with DA on Transport Allowance as per ESIC Hqrs. Officer OM No. Z-17/11/1/2007/Med.IV (Pt-file) dated 13.04.2022 followed by OM No. Z-17/11/1/2007/Med. VI 08.12.2022. Salary will be revised as per Govt. of India/ ESIC Hqrs. Office Order issued from time to time.
Age	Not to exceed 45 years as on date of interview. Relaxation for reserved categories as per rules.

ANNEXURE-C**MEDICAL OFFICERS (For 01 Year)**

Sl. No.	Department	UR	SC	ST	OBC	EWS	Total Vacancy
1	Accident & Emergency	2	0	0	0	1	3
Total		2	0	0	0	1	3

DETAILS OF ELIGIBILITY, EXPERIENCE, REMUNERATION, CONTRACT TENURE, DUTY TIMING ETC. FOR MEDICAL OFFICERS:

Tenure of contract	For a period of 01 year or till regular incumbent joins, whichever is earlier.
Qualification	MBBS Degree from recognized university with atleast 2 years working experience in same discipline in which they are proposed to be engaged. The candidates should have valid registration from MCI /State medical council.
Duty Timing	He/she will be allotted rotational duty and required for round the clock availability and to attend emergency calls or as ordered by the Medical Superintendent.
Consolidated Remuneration	<ul style="list-style-type: none"> • Consolidated remuneration of Rs. 1,23,274/- per month (inclusive of T.A/D.A/NPA/HRA as per rules). DA will be revised from time to time as per rules). • Salary will be revised as per Govt. of India/ ESIC Hqrs. Office Order issued from time to time.
Age	Not to exceed 35 years as on date of interview. Relaxation for reserved categories as per rules.

General Terms and conditions:

1. The number of vacancies may be changed without any prior notice at the time of interview as per the actual requirements of the Hospital.
2. No TA/DA will be admissible either for the "Walk-in-interview" or for joining the post.
3. The Competent Authority reserves the right to fill up all or not to fill up any post.
4. Selected candidates/ appointment will have no claim or right for regularization of the service/preference for regular appointment in the hospital.
5. The selected candidates will have to join within 07 days from the date of receipt of the Selection order.
6. The selection is subject to the candidates proving their medical fitness & verification of their Character & Antecedents etc.
7. In case regular candidate is appointed/joins, the appointment shall be terminated as per the condition of the contract.
8. No claim for any service benefit like, PF, Pension, Gratuity, medical Allowance, Seniority, Promotion etc. will be admissible.
9. Candidates must be registered with State Medical Council or MCI before joining the post.
10. The candidate who is in the Government Service should submit "No Objection Certificate" from the employer at the time of interview.
11. Candidate seeking reservation benefits for SC/ST/OBC/EWS must ensure that they are entitled to such reservations as per eligibility prescribed in the Notice. They should also be in possession of the required certificates in the prescribed format in support of their claim as stipulated in this Notice. OBC candidates should ensure that they are in possession of valid OBC Certificate issued within the due date issued by the authority mentioned in the format. Candidates belonging to SC/ST/OBC category should produce valid caste certificate issued by the Tehsildar/Revenue Divisional Officer. OBC certificate must be as prescribed vide DoPT, Govt of India OM No. 36012/22/93-Estt. (SCT) dated 15.11.1993 which should certify that the candidate does not belong to anyone of the Creamy Layers.
12. Canvassing in any form shall be disqualification.
13. The posts are contractual and the contractual engagement may be terminated/discontinued by either side giving one-month prior notice to this effect without assigning any reason.
14. The selected candidate shall be registered under **AEBAS** installed by the hospital. Employees shall be paid the Remuneration strictly as per biometric attendance marked by them. For verification of attendance, decision of the hospital administration shall be final.
15. In case of selection, the candidate has to enter into an agreement with Medical Superintendent, ESIC Hospital, Bari Brahmana, on Non-judicial stamp paper of Rs. 100/-, Upon joining, the selected candidate has to submit a security deposit of Rs. 20,000/- (Rupees twenty thousand only) as Demand draft in favour of 'ESI Fund Account No.1' payable at State Bank of India, **'ESI Fund A/c No. 1' payable at SBI, Jammu.** Branch which is refundable after successful completion of contract and production of 'No dues certificate'.
16. However, this amount will be appropriated towards administrative cost, in case the candidate resigns/terminates his/her contract without prior one month's notice.
17. The Medical Superintendent reserves the right to fill-up or cancel any vacancy at any time.

18. Candidates claiming reservation under EWS category should produce their EWS certificate as prescribed vide DoPT, Govt of India OM No. 36039/1/2019-Estt. (Rex) dated 31.01.2019.
19. Available on call 24x7 as he will be drawing emergency call charges.
20. The Specialist shall be responsible for all cases undergoing treatment under their supervision in his discipline.
21. The candidate claiming reservation/age relaxation on grounds of belonging to OBC should submit the community Certificate in Annexure "A" prescribe vide Govt. Of India, Department of Personnel and Training OM No.36036/2/2013-Estt (Res). Date 30.05.2014 failing which the benefit of reservation/relaxation will not be given or their application shall be rejected and no request/ correspondence will be entertained. Certificates issued in other format will not be accepted and the candidates will be treated as "General Category" for all purpose.
22. The candidates are advised to bring duly filled Application Form in prescribed proforma (provided with the advertisement on website) and original certificates with one set of photocopies of the certificates.
23. All the candidates are directed to report in the office of the Medical Superintendent ESIC Hospital, Bari Brahmana, Jammu as per the timing mentioned.
24. The decision of the selection board will be final on all aspects of selection and no further correspondence will be entertained under any circumstance.
25. The appointment for part time specialist will be for one year from the date of joining or till appointment of regular incumbents whichever is earlier. The extension of contract will be subject to ESIC policy revised from time to time.
26. Hostel accommodation/quarters/uniform will not be provided.
27. The candidates shall be governed by the relevant Rules and Regulations adopted by the E.S.I Corporation or concerned Government department/ministries in this regard.
28. Other terms & conditions will be applicable as issued by the Competent Authority from time to time.

SPECIAL TERMS AND CONDITIONS APPLICABLE TO FULL TIME SPECIALISTS:

1. Specialist shall be recruited for a period of 1 year (extendable upto 3 years) with annual evaluation and term renewed every year based on satisfactory performance
2. Private practice will not be allowed.
3. Available on call 24x7.
4. The specialist shall be responsible for all cases undergoing treatment under his supervision.
5. He will be entitled for the leave @ 04 days for each month of work. On prorata basis in a calendar year. In the event, the Full-time specialist prefers not to avail all the leaves, the same will be encashed, maximum 30 leaves per year only if they have completed one year of service. Encashment can be done only after completion/termination of agreement.
6. Age of specialist should not exceed 69 years as per memorandum number No U-13/14/38/2020-Med 1 (ESIC/SC) Dated: 01.09.2021
7. The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC in the bid. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs. 30 lacs for

Anaesthesiologists (2) Rs. 20 lakhs for General Surgeons, Gynaecologist, Obstetrician etc.
(3) For Physicians Dentists, Radiologists, Pathologists etc, it should be at least of Rs. 10 lacs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.

8. Other T&C would be in line with those issued vide HQ Letter dated 23.01.2018

SPECIAL TERMS AND CONDITIONS APPLICABLE TO PART TIME SPECIALISTS:

1. Period of contract one year from the date of joining.
2. Minimum working hour will be 16 per week (as already approved) as per directions of MS/Dean.
3. She/He will not be entitled for any kind of leave or benefits.
4. Available on call 24x7 as he will be drawing emergency call charges.
5. The specialist shall be responsible for all cases undergoing treatment under his supervision in his discipline.
6. Age of specialist should not exceed 69 years as per memorandum number No U-13/14/38/2020-Med I (ESIC/SC) Dated: 01.09.2021
7. The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC in the bid. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.30 lac for Anesthesiologists (2) rs.20 lakhs for General Surgeons, Gynecologist, Obstetrician etc. (3) For Physicians Dentists, Radiologists, Pathologists etc, it should be at least of Rs.10 lacs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.
8. Other T&C would be in line with those issued vide HQ Letter dated 23.01.2018

SPECIAL TERMS AND CONDITIONS APPLICABLE TO SENIOR RESIDENT (S.R):

1. Senior Resident shall be recruited for a period of 01 year (extendable upto 03 years) with annual evaluation and term renewed every year based on satisfactory performance and Private practice will not be allowed.
2. Available on call 24x7.
3. He/she will be entitled for the 2.5 days of leave per completed month and in case they do not avail the leaves they are not entitled for leave encashment.
4. Other T&C would be in line with those issued vide HQ Letter dated 13.04.2022 and HQ Letter dated 23.01.2018..
5. In case of Non-availability of the candidate in the category advertised, the post may be filled through UR candidates for 39 days extendable for another 39 days or till regular doctors joins, whichever is earlier, in various departments.

SPECIAL TERMS AND CONDITIONS APPLICABLE TO MEDICAL OFFICER:

1. Medical Officer shall be recruited for a period of 01 year or till regular incumbent joins, whichever is earlier. Private practice will not be allowed.
2. Available on call 24x7.
3. He/she will be entitled for the 2.5 days per completed months and in case they do not avail the leaves they are not entitled for leave encashment.

4. Other T&C would be in line with those issued vide HQ Letter dated 13.04.2022 and HQ Letter dated 23.01.2018.
5. In case of Non-availability of the candidate in the category advertised, the post may be filled through UR candidates for 39 days extendable for another 39 days or till regular doctors joins, whichever is earlier, in various departments.

How to Apply:

The eligible candidates, along with their application filled properly in prescribed Performa should appear for a walk-in interview on the appointed date & time. They should also bring two recent passport size photographs along with one set of attested photocopies and originals of testimonials.

Cut-off date for age, qualification etc. shall be reckoned as on date of interview.

It may please be noted that No TA DA will be paid for attending the Interview or Document Verification

Documents to be submitted:

- i. Two passport size Photographs.
- ii. Two sets of the following testimonials along with the originals for verification:
- iii. Proof of Date of Birth
- iv. SSC/Matriculation Certificate or equivalent
- v. Certificate of Qualification
- vi. Certificate of registration with concerned Medical Council
- vii. Caste certificate/Category Certificate in support of SC/ST/OBC (Non-creamy layer), EWS in the prescribed proforma as per Government guidelines and self-undertaking for OBC (Non-creamy layer) status in the prescribed format, a valid certificate for Persons with Disabilities (PWD): Discharge certificate in case of Ex-servicemen, if applicable.
- viii. UID (Aadhaar certificate)
- ix. Experience Certificate
- x. Any other documents, if applicable/relevant.

Note: Selected candidates have to report for duty immediately or the date mentioned in offer letter, failing which it will be presumed that they are not interested in joining and their appointment will be deemed to be considered as cancelled without any correspondence in this regard.

Please Note: Corrigendum/extension etc., if any shall be published only on the official website: <https://esic.gov.in> under 'Recruitments' column. Please visit our website regularly.