



कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
Employees' State Insurance Corporation
(Ministry of Labour & Employment,
Govt. of India)



सत्यमेव जयते

चिकित्सा महाविद्यालय एवं अस्पताल
Medical College & Hospital
देसुला, एमआई ए, अलवर (राज.)-301030
Desula, MIA, Alwar (Raj.)-301030
E-mail:- dean-alwar.rj@esic.nic.in
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Advertisement No. 03/2026

Dated:06-04-2026

Rolling Advertisement of Teaching Faculty(1 Yr)/Senior Resident(3 Yr) on Contractual basis for ESIC Medical College & Hospital, Alwar, Rajasthan through Walk-in-Interview.

Date of Interview:-16.04.2026 Mode of Interview:- OFFLINE
VENUE FOR Walk In INTERVIEW
ESIC MCH, Desula, MIA, Alwar (Raj) 301030

DETAILS OF VACANCIES

Specialty	Professor	Associate Professor	Assistant Professor	Senior Resident 3Yrs
Anaesthesiology	-	2(1-UR, 1-SC)	6(1-UR, 2-OBC, 1-SC, 1-ST, 1-EWS)	1-ST
Biochemistry	1-UR	1-OBC	1-UR	-
Pathology	1-UR	2(1-UR, 1-SC)	2(1-UR, 1-OBC)	-
Microbiology	1-UR	1-SC	1-ST	-
Chest(Respiratory Medicine)	-	1-UR	1-OBC	-
Dermatology	-	-	2(1-UR, 1-EWS)	-
ENT	1-UR	1-OBC	1-UR	-
EYE	1-SC	1-OBC	1-OBC	1-OBC
Medicine	1-UR	3(1-UR, 1-OBC, 1-SC)	3(1-UR, 1-OBC, 1-EWS)	4(2-UR, 1-OBC, 1-EWS)
Obs & Gynae	1-OBC	1-SC	1-UR	-
Orthopaedics	-	-	2(1-UR, 1-OBC)	1-EWS
Paediatrics	-	-	2(1-UR, 1-SC)	2(1-OBC, 1-SC)
Radiology	1-UR	1-UR	2(1-OBC, 1-SC)	3(1-UR, 1-ST, 1-EWS)
Surgery	1-UR	3(1-UR, 1-OBC, 1-EWS)	2(1-OBC, 1-SC)	2(1-UR, 1-SC)
Psychiatry	-	1-OBC	-	-
Dentistry	-	-	2(1-UR, 1-SC)	-
PMR	-	1-UR	1-ST	-
Community Medicine	1-OBC	2(1-UR, 1-OBC)	1-UR	1-SC
Reproductive Medicine and Surgery	-	-	-	2(1-SC, 1-EWS)
Radiotherapy	-	-	-	-
Anatomy	-	1-OBC	2(1-UR, 1-OBC)	-
Physiology	1-OBC	-	1-OBC	-
Pharmacology	1-SC	1-UR	2(1-UR, 1-OBC)	-

Forensic Medicine	1-OBC	1-UR	1-UR	-
Accident & Emergency	1-EWS	1-EWS	3(1-UR, 1-OBC, 1-SC)	-
ICU	1-OBC	1-OBC	3(1-OBC, 1-SC, 1-EWS)	6(2-UR, 1-OBC, 1-SC, 1-ST, 1-EWS)
NICU	-	-	-	6(2-UR, 2-OBC, 1-SC, 1-EWS)
PICU	-	-	-	5(2-UR, 1-OBC, 2-ST)
Anaesthesiology with Surgical Super Specialty	-	-	3(1-UR, 1-OBC, 1-EWS)	2(1-UR, 1-OBC)
Burns & Plastic Surgery	1-SC	1-EWS	-	3(1-UR, 2-OBC)
Cardiology	1-EWS	1-UR	-	5(3-UR, 1-OBC, 1-SC)
Endocrinology & Metabolism	1-UR	1-UR	-	2(1-UR, 1-SC)
Haematology	1-ST	1-ST	-	2(1-OBC, 1-SC)
Gastroenterology	1-UR	1-UR	-	2(1-UR, 1-OBC)
Medical Oncology	1-OBC	1-UR	-	2(1-UR, 1-SC)
Nephrology	1-UR	1-UR	-	5(2-UR, 2-OBC, 1-SC)
Neurology	1-OBC	1-UR	-	4(2-UR, 1-OBC, 1-EWS)
Paediatric Surgery	1-UR	1-ST	-	2(1-OBC, 1-EWS)
Urology	1-SC	-	-	5(2-UR, 3-OBC)
Blood Bank Centre	1-UR	1-ST	-	-
Statistician	-	-	1-UR	-

Schedule for walk-in-Interview

1. This is a weekly 'rolling advertisement' and will be applicable to fill the vacancies declared above and unfilled fresh posts by issuing subsequent amendment notifications on the website-(www.esic.gov.in/recruitments) and Notice Board, Ground Floor, ESICMCH, Alwar and will be valid till the vacancy is filled or date of notice of closure whichever is earlier without the need to re-publish. If seats remain vacant, then subsequent interview will be conducted on Wednesday of every week. Candidates can submit their application by Tuesday of every week, if there is vacancy in the concerned department, the candidate will be called after scrutiny of their documents & date of interview will be informed accordingly via email or phone call.
2. The vacancies remaining after the interview will be updated and published at www.esic.gov.in and Notice Board, Ground Floor, ESICMCH, Alwar.
3. The aspiring applicants satisfying the eligibility criteria in all respects can appear for the walk-in interview as per the day mentioned above.
4. Interested candidates should report for document verification on **16.04.2026** from **09.00 AM to 10:30 AM** in **ESIC MCH, Desula, MIA, Alwar (Raj)-301030** as per the schedule below:

S.No.	Date of	Departments
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Interview		All Teaching Faculties & SR
1.	16.04.2026	Anatomy, Biochemistry, Community Medicine, Forensic Medicine, Microbiology, Pathology, Pharmacology, Physiology, Statistician, Anesthesiology with surgical super specialty, Blood Bank Centre, Burns & Plastic Surgery, Cardiology, Endocrinology & Metabolism, Hematology, Gastroenterology, Medical Oncology, Nephrology, Neurology, Pediatrics Surgery, Urology, Accident & Emergency, Anesthesiology, Chest(Respiratory Medicine), Dentistry, Dermatology, ENT, EYE, ICU, Medicine, NICU, Obs & Gynae, Orthopedics, Pediatrics, PICU, Radiology, Psychiatry, PMR, Reproductive Medicine and Surgery, Radiotherapy, General Surgery

5. Detailed advertisement & application form can be downloaded from website www.esic.gov.in.
6. Selection to these posts is purely contractual, and terminable on either side with a notice of one month. Selection to these posts does not confer the right of confirmation or continuation, as these posts are to be filled by selection & appointment of the regular candidates.
7. Number of vacancies is provisional and may increase or decreased pending on actual requirement.
8. Candidates holding qualification & post of Professor or retd. As Professor may be Selected as **Professor against the post of Associate Professor** in case no candidate is available for the post of Associate Professor and they will be paid consolidated salary of professor. The same shall hold valid **for Associate Professor against the post of Assistant Professor**
9. In case of non- availability of suitable category candidates, the seats may be filled up for less than 45 Days by general category candidates.
10. Experience will be counted as per the requirement of the post, as on the date of walk-in interview.
11. Reservation will be as per Government of India guidelines issued from time to time.
12. As per EWS guidelines posts are not carried forward / or considered as backlog vacancy in case unfilled, UR category candidate may be allowed to apply for EWS vacancy.
13. **Rules of reservation for PwD and Ex-serviceman are applicable as per Government of India instructions.**

Eligibility Criteria

1. **Age Limit:** (as on date of interview)

Sl. No	Name of Post	Age (Not exceeding)
A	Teaching Faculty	69 Years
B	Senior Residents	45 Years*

*The age limit is relax able by 5 years for SC/ST and 3 years for OBC candidates.

- Candidates seeking reservation benefits under SC/ST/OBC/EWS category must produce original certificates in the prescribed format of Govt. of India in support of

their claim.

- The OBC Certificate should be latest and not prior to one year from the date of interview.

2. Educational Qualifications:

A Teaching Faculty	<ul style="list-style-type: none"> • As per NMC Medical Institutions (Qualifications of Faculty) Regulations, 2025 dated 05.07.2025 (Gazette of India vide F.No. N-P051(12)/18/2024-PGMEB-NM dated 30.06.2025.
B Senior Residents	a. PG degree in Doctor of Medicine or Master of Surgery or Diplomate of National Board.

- It is obligatory to fulfill the NMC/NBE statutory requirements.

Pay & Allowances:-

1. **Consolidated remuneration as per ESIC Hqrs. Office Memorandum No. Z-17/11/1/2007/Med.IV (Pt. File) dated 13.04.2022, Z-11012/51/2022-MED-VI dated 08.12.2022 & Letter No. A-11/11/42016-Med.VI dated 27.06.2018 as on date in different categories is as under or applicable from time to time as per ESIC policy**

Sl. No	Designation	Consolidated Emoluments
A	Teaching Faculty	Consolidated remuneration of Professor (Rs. 239086/-), Associate Professor (Rs. 155093/-), Assistant Professor (Rs. 134047/-) will be paid.
B	Senior Residents (3 years)	Basic Pay Rs. 67,700/- (Level 11) + NPA (pre-revised) + other allowances as admissible under the rules per month ie. Consolidated remuneration of SR is 134047/-

2. In addition to the pay above Teaching Faculty will be entitled for transport allowances with DA on transport allowances as per rules. DA on transport allowances will be revised from time to time as per rules.

3. No other allowances will be paid in addition to the consolidated remuneration.

4. The retired Government Officers shall be paid emoluments in accordance with the rules in the corporation in force as on date. **Pension being drawn from the previous employment will not be deducted from the Consolidated Pay.**

5. No Private practice is allowed during the tenure of service in ESIC.

Terms of Contract

1. The engagement of contractual faculty on consolidated remuneration will be initially for a period of One year or joining of regular incumbent whichever is earlier. However, the contract would be terminable on one-month notice or on joining of regular faculty or attaining the age of 70 years whichever is earlier.
2. The tenure in respect of Senior Residents will be initially for 01 (One) year extendable every year up to three years depending on satisfactory performance and conduct as per ESIC Residency Scheme.
3. The contractual engagement may be terminated/ discontinued on either side giving one month prior notice to this effect without assigning reason.
4. Other terms and condition will be applicable as issued by competent authority from

time to time.

Amount of Application Fee(shall be collected at the time of interview)

Sl. No	Category	Fee Amount
1	SC/ ST/ ESIC (Regular employees)/ Female Candidates, Ex-servicemen & PH candidates	Nil
2	All other categories	500/-

•Candidate can also online payment (with transaction proof) on HDFC Bank (Account No. 50100729736609 IFSC Code: HDFC0002857) and produce Demand draft as applicable from the bank. Demand draft will be in the favour of ESI Fund Account No. 1, payable to Alwar.

• Following testimonials should be attached with application form

- Two copy of recent self-attested passport size photograph.
- Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc.
- Original certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc., should be submitted at the time of interview.
- Persons working in Central Government / State Government / Central Autonomous bodies / State Autonomous bodies / Central PSUs / State PSUs, have to produce **no objection certificate (NOC)** from their employer at the time of document verification.

Selection Procedure

(A) For Teaching Faculty/ Senior Resident

- Selection will be made on the basis of performance of candidate in interview before Selection Board.
- Result will be displayed on website www.esic.gov.in.
- Selected candidates will have to join immediately or as per schedule after receipt of offer of appointment.

General Instruction:

- Mere submission of application or appear in interview does not confer any right to the candidate to be eligible for interview unless they report on the scheduled date and time.
- Application should be submitted for each post separately and in the prescribed format only. The applications submitted in any other format OR incomplete applications will be summarily rejected.
- The candidates may ascertain their eligibility and report for interview on the scheduled date and time for interview.
- The verification of documents will be done upto **10.30 AM** with original certificates.
- No TA/DA will be paid to candidates for appearing in the walk-in-interview.
- Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.

7. Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility conditions.
8. The candidates must be registered with MCI/RMC or any State Medical Council before joining the post, if selected.
9. The interviews shall be conducted at **Conference Hall, Ground Floor, ESIC MCH, ALWAR (RAJ) 301030** . However, ESIC reserves the right to change the center, if needed.
10. Filled-in application forms must be sent to **dean-alwar.rj@esic.nic.in**.
11. Candidates are advised to look up the Website recruitment page <https://esic.gov.in/recruitments> for increase or decrease of posts arising due to transfer/resignation of the Faculty or Resident in the intervening period between the 1st Advertisement and the schedule date of interview. **The Dean reserves the right to cancel/postpone the recruitment process at any stage at his/her discretion such decision will be binding on all concerned.**
12. General Candidates can be considered against the post reserved for category mentioned for full time contractual appointment on 44 days basis, in case no eligible candidate belonging to concerned reserved category is available.
13. For the post of Faculty i.e. Professor, Associate Professor and Assistant Professor the notified date maybe treated as day for verification of documents of the prospective candidate meeting the eligibility criteria. The Dean may however hold interviews on any subsequent days due to administrative reason.
Note:- Candidates may contact **DEAN OFFICE, ESIC MEDICAL COLLEGE & HOSPITAL, ALWAR, RAJASTHAN** on phone number **0144-2887501, 02** between **11.00 AM to 4.00 PM** on working days for any clarification. They may also send their queries, if any, on E-Mail: **dean-alwar.rj@esic.nic.in**

Advt. No: 03/2026

Dated: 06-04-2026

Digitally signed by
Dean Om Prakash Lakhwani
 Date: 2026.04.06 16:25:46
ESIC Medical College & Hospital, Alwar, Rajasthan