



कर्मचारी राज्य बीमा निगम
(श्रम ও রোজগার মন্ত্রক, ভারত সরকার)
कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



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ডায়মন্ড হারবার রোড, জোকা, কোলকাতা- 700104
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No:412 (Dean-Joka).A.12/16/Contr. Rec./2022/Rec. Cell/Vol.-I

Date : 14.03.2026

ESIC Advt. No. 01 of 2026 date 14.03.2026

Walk-in interview for the post of Senior Resident will be held on the above-mentioned dates i.e. on 25.03.2026 to 26.03.2026

ADVERTISEMENT FOR THE ENGAGEMENT OF SENIOR RESIDENT (3 YEARS TENURE) UNDER 7th CPC IN ESI-PGIMSR, ESIC MEDICAL COLLEGE & HOSPITAL AND ODC (EZ) JOKA, KOLKATA-700104

ESI-PGIMSR, ESIC Medical College & Hospital and ODC (EZ) Joka, Kolkata proposes to engage Senior Residents (3 years tenure under 7th CPC) in the disciplines mentioned below through walk-in interview as per the vacancies/schedule given hereunder.

Engagement of Senior Resident under Residency scheme (both Clinical and Non-Clinical) will initially be for a period of one year and may be renewed/extended on early basis for a total period of 3 years including the initial one year, subject to satisfactory performance.

Further the panel may remain valid for a period of three months from date of publication of result and may be cancelled / invalidated earlier without assigning any reason. **Candidates who have completed 3 years tenure as senior resident in Govt. Institution need not apply. Senior Resident who is already working in any Govt. Institution can apply after obtaining NOC from the respective institute. The total period, however, should not exceed the maximum period of three years.**

The detail of vacancies and reservation position along with the date of interview scheduled is as under: -

SENIOR RESIDENT UNDER RESIDENCY SCHEME (3 YEARS TENURE) (NON-CLINICAL) [UNDER 7th CPC]: 11 POSTS

Date of Interview	Department/Specialties	UR	EWS	OBC	SC	ST	Total
25.03.2026 (NON-CLINICAL)	Anatomy	1	0	1	1	0	3
	Physiology	1	0	1	0	0	2
	Biochemistry	1	1	1	0	0	3
	FMT	1	0	1	0	1	3
TOTAL		4	1	4	1	1	11

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SENIOR RESIDENT UNDER RESIDENCY SCHEME (3 YEARS TENURE)
(CLINICAL) [UNDER 7th CPC]: 75POSTS

Date of Interview	Department/Specialties	UR	EWS	OBC	SC	ST	Total
26.03.2026 (CLINICAL)	General Medicine	1	1	2	1	0	5
	General Surgery	2	1	1	1	0	5
	Reproductive Medicine & Surgery	1	1	0	0	0	2
	Orthopaedics	1	1	1	0	0	3
	Physical Medicine & Rehabilitation	1	1	0	0	0	2
	Radiology	1	1	2	1	0	5
	Radiotherapy	1	0	0	0	0	1
	ICU	1	1	3	1	2	8
	Paediatrics	0	1	1	1	0	3
	NICU	0	1	1	1	0	3
	PICU	0	1	0	0	3	4
	Anaesthesia	0	2	2	2	2	8
	Psychiatry	0	0	1	0	0	1
	Chest Medicine	1	1	1	0	0	3
	Dermatology	1	0	1	1	0	3
	Ophthalmology	1	0	1	1	0	3
Dental	1	0	0	0	0	1	
26.03.2026 (Senior Resident for Super Specialties)	Anaesthesiology with Surgical Super Speciality	1	0	0	0	0	1
	Cardiology	1	0	2	1	0	4
	Haematology	1	0	1	0	0	2
	Medical Oncology	1	0	1	1	0	3
	Paediatric Surgery	1	0	2	1	1	5
TOTAL		18	13	23	13	8	75

As per relevant rules, 4% reservation is to be provided for PWD if vacancy is 100.

Note – 1: The vacancies advertised above are subject to increase or decrease.

*Incase of non-availability of candidates of suitable category further decision may be taken as per order No.36036/3/2018Estt.(Res.)dated 15.05.2018 of Govt. of India.

ELIGIBILITYCRITERIA:-

1. AGELIMIT(as on the date of Interview):-

The upper age-limit for appointment as a Senior Resident in broad specialties shall be forty-five years: Provided that for the subjects of Anatomy, Biochemistry and Physiology, the upper age-limit shall be fifty years.

2. Educational Qualifications:-

Sl. No.	Name of Post	Education qualification
1	Senior Resident under Residency Scheme (Clinical/ Non-clinical departments)	<ul style="list-style-type: none"> Medical PG Degree (MD/MS/DNB) in concerned specialty from MCI/NMC recognized Medical Institution/Hospital OR Postgraduate medical degree in Master of Science with Doctor of Philosophy in the subjects of Medical Anatomy or Medical Biochemistry or Medical Physiology. Candidates must be registered under MCI/NMC/State Medical Council. Candidates on bond are not eligible. Candidates need to provide Bond clearance certificate from Appointing Authority who has completed compulsory post PG Bond Service
2.	Senior Resident under Residency Scheme for Dental department	<ul style="list-style-type: none"> Post-Graduate Degree (MDS) in a dental specialty Registered with dental council of India(DCI) / State Dental Council
3.	Senior Resident under Residency Scheme for Super Specialties *	<ul style="list-style-type: none"> DM/MCh/DNB in the concerned subject. OR MD/MS/DNB qualified graduates in the concerned broad specialty.

* The offer of engagement for the selected Senior Resident under Residency Scheme (from Broad Specialty) for Super Specialties will be subject to successful engagement of teaching faculty in the same Super Specialties.

Note-2: The crucial date for determining the age limit, work experience and other criteria regarding eligibility for the post shall be the date of walk-in Interview for the concerned department. Age relaxation will be applicable as per Central Government rules, in force.

3. Pay and allowances:-

Sl No	Post	Pay and allowances
1.	Senior Resident under Residency Scheme (Clinical and Non-clinical)	Rs.1,48,669/- (Consolidated remuneration)

*In addition to the above cited consolidated remuneration, Senior Resident under Residency Scheme (Clinical and Non-clinical) will be entitled for transport allowance and DA on transport allowance as per relevant rules from time to time. **In case of Non-Medical candidate the Non Practicing Allowances (NPA) will be deducted from the above mentioned consolidated remuneration.**

* As and when the orders for revision of rates of DA are issued by Govt of India and subsequently adapted by ESIC Hqrs, the consolidated remuneration shall be revised as per rules mentioned in ESIC Headquarters OM No.Z-17/11/1/2007/Med.IV (Pt.file) dated13.04.2022.

*ESIC has adopted Consolidated Remuneration structure for Senior Resident as per ESIC Headquarters OMNo.Z-17/11/1/2007/Med.IV (Pt.file) dated13.04.2022, and OMNo.Z-11012/51/2022-MED-VI dated 08.12.2022.

4. APPLICATION FEE:

(i) **Amount of Application fee: -**

Sl. No.	Category	Fee Amount
01	SC/ST/PWD/Women Candidates& Ex - Servicemen	NIL
02	All other categories	Rs. 500/-

- (ii) **Mode of Payment:** - A Demand Draft for Rs.500/- (as applicable) in favour of 'ESI Fund Account No.1' drawn on any scheduled bank payable at Kolkata has to be submitted along with application form at the time of document verification cum walk-in Interview.

Note:

- (i) Fee once paid will not be refunded under any circumstances.
- (ii) Only Demand Draft drawn on any Scheduled Bank will be accepted. Application fee Paid by any other mode will not be accepted.
- (iii) The Demand Draft must be issued after the date of issue of this advertisement.

5. Terms and conditions:-

- a. The period of contract for the post of Senior Resident under Residency Scheme(both Clinical and Non-clinical) will be initially for a period of one year extendable upto total period of three year subject to satisfactory work performance.
- b. The appointing authority reserves the right to terminate the appointee anytime even before the tenure without assigning any reason and by giving one month notice. Similarly, he engaged person will have to give one month prior notice before resigning or will have to pay an amount equivalent to one month's remuneration in lieu of the notice period.
- c. Other terms and conditions will be applicable as issued by ESIC Hqrs. From time to time.
- d. **Private practice of any kind is not allowed.**
- e. No TA/DA will be admissible for joining and other purpose.
- f. Candidate selected for engagement will have to execute a contract on a **stamp paper of Rs. 100/-**.The original contract will be with ESI-PGIMSR, ESIC Medical College and ESIC Hospital &ODC (EZ), Joka and its copy will be with candidate. Cost of the stamp paper will be borne by the candidate.
- g. On engagement Senior Residents will be required to **deposit security of Rs. 32000/-(Rupees thirty two thousand only) through Demand Draft in favour of ESI Fund Account No.1** at the time of joining, which is refundable only after completion of engagement period and on production of **"No dues certificate"**. **However, if the agreement is terminated by the Senior Resident in between the engagement period, the amount of security deposit will not be refunded back.**
- h. Residential accommodation/quarter will be provided to the selected Senior Residents subject to availability. However, if accommodation/quarter provided accommodation, the ESIC Hospital, Joka will not allow any House Rent Allowance (HRA).
- i. Senior Residents will be assigned duty by the Dean/Medical Superintendent of ESI-PGIMSR, ESIC Medical College and ESIC Hospital & ODC (EZ), Joka or their representative. They will also be required to attend emergency duties as well as round the clock floor duties in shifts as assigned.
- j. In case of turnout of candidates is more than the ratio of 1:10 per post, the competent authority at their own discretion may conduct a screening test to shortlist the candidates for the interview. The screening test will consist of multiple choice questions in the concerned discipline. The marks obtained in the screening test will not in any way be linked to the final selection process. The performance of the candidate in the interview will be the sole criteria for selecting the candidate for the respective post. Mere participation in the screening test will not confer any claim for the post.

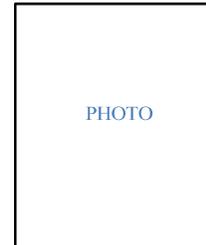
- **NOTE-3:-At the time of Interview the candidates are required to submit the Application form (Annexure I) and Verification slip (Annexure II) along with the all Originals documents and one set of self-attested copies such as NMC/State MC Registration, Educational qualification certificates/mark sheets from Matriculation or equivalent onwards, Experience Certificate (if any), Proof of Age (Matriculation certificate/Admit Card), Caste/Category certificate (In case of SC, ST, OBC & EWS candidate, in updated Govt. of India format), Bond clearance certificate and 02 recent passport size photographs.**
- **NOTE –4:- THE CANDIDATES SHOULD REPORT BETWEEN 09:30 AM – 10:30 AM FOR VERIFICATION OF DOCUMENTS AT ACADEMIC BLOCK 2ND FLOOR OF ESI-PGIMSR & ESIC MEDICAL COLLAGE, JOKA.**
- ***CANDIDATES REPORTING BEYOND 10:30 A.M FOR DOCUMENT VERIFICATION SHALL NOT BE CONSIDERED.***
- **The Dean, ESI-PGIMSR, ESIC Medical College & Hospital, Joka reserves the right to vary these vacancies including increase or decrease or cancellation of filling up of any or all posts or to withdraw offer of engagement, without assigning any reason.**

Date: 14.03.2026

**Dean
ESI-PGIMSR, Medical College
Joka, Kolkata- 700104**

Annexure - I**FORMAT OF APPLICATION****Appointment to the post of Senior Resident on 1 year contract basis in ESI-PGIMS, & ESIC Medical College and ESIC Hospital & ODC (EZ), Joka, Kolkata-700104**

- 1 Specialty/Department :
- 2 Name in Block Letter :
- 3 Father's /Husband's Name :
- 4 Date of Birth :
- 5 Postal address, Mobile No :
- Email.ID :
- 6 Permanent Address, Mobile No. :
- Email.ID :
- 7 Whether SC/ST/OBC/General/EWS :
- 8 Educational Qualification :
- 9 Experience :



Undertaking:-I solemnly declare that the above statement is correct to the best of my knowledge and belief. In the event of any information being found incorrect, my application/candidature shall be liable to rejection summarily.

(Signature of the Applicant with date)

Note:- Neatly typed application in the prescribed formation double spacing in A4 size along with attested copies of educational qualification, date of birth (Matriculation certificate), Caste certificate (in the case of SC/ST/OBC/EWS), any other documents required must reach in the office of the Dean within the stipulated period of time. Any application not complete in all respect and not received within the specified period will not be accepted.

Annexure-II**VERIFICATION-SLIP**

01.	Date of Verification						
02.	Name of the Candidate						
03.	Father's/Husband's Name						
04.	Post & Department						
05.	Verification						
	Sl. No.	Particulars					
	a	Date of birth					
	b	Educational & Technical Qualifications					
	c	Experience					
	d	Bond Release Certificate (if Applicable)	Yes/No				
	e	Research/Publication Work					
	f	Category (For UR,EWS,SC,ST,&OBC)					
	g	Present Employment	NOC/Employer's Certificate	Years	Pvt.	PSU	Govt.
06.	Signature of the Candidate:						

For Office Use Only
Result of verification, (Eligible/Not Eligible): <i>if any remarks.</i>

Verified by:**Checked by:**

Name:
Signature:
Designation:
(Signature with Date & seal)

Name:
Signature:
Designation:
(Signature with Date & seal)