

VACANCY NOTIFICATION

1.	Name of the Organization:	Lithium Urban Technologies Pvt Ltd
2.	Level/ Post:	-
3.	Name of the post:	City Ops Head (P&L Head)
4.	Job Function:	Lithium Urban Technologies is seeking a dynamic and experienced Head of P&L – Operations Leader (Transport) to lead our transport operations for the respective cities. This leadership role is pivotal in driving operational efficiency, cost optimization, and strategic growth, while ensuring a high standard of service delivery and compliance with safety norms. The ideal candidate will be a results-driven leader with proven expertise in fleet operations and financial management.
5.	Additional Job Information:	<p>Key Responsibilities:</p> <p>1. P&L Management:</p> <ul style="list-style-type: none"> • Lead and own the Profit & Loss (P&L) responsibility for Mumbai & Pune transport operations. • Develop and implement cost-optimization strategies to maximize profitability. • Monitor and control operational expenditures while ensuring service excellence. <p>2. Operational Excellence:</p> <ul style="list-style-type: none"> • Oversee day-to-day fleet operations, ensuring productivity, compliance, and efficiency. • Optimize route planning, vehicle utilization, and turnaround time for enhanced performance. • Drive automation and technology adoption to enable seamless operational workflows. • Implement best practices for service reliability, maintenance, and on-road safety. <p>3. Team Leadership & Stakeholder Management:</p> <ul style="list-style-type: none"> • Build, lead, and mentor a high-performing operations team. • Collaborate with cross-functional teams such as Sales, Finance, and HR. • Maintain strong relationships with clients, vendors, and regulatory authorities. <p>4. Business Growth & Strategy:</p> <ul style="list-style-type: none"> • Identify and drive growth opportunities and regional expansion in Hyderabad. • Formulate and execute long-term strategic plans to scale operations effectively. • Support the business development team in acquiring and managing new corporate clients. <p>5. Compliance & Safety:</p> <ul style="list-style-type: none"> • Ensure adherence to government regulations and internal safety standards. • Implement risk mitigation strategies for driver and vehicle safety. • Promote sustainable transport initiatives aligned with the company’s green mobility mission
6.	No. of Vacancies (in figures):	Bengaluru – 1 • Hyderabad – 1 • Pune – 1 • Mumbai – 1 • NCR -1
7.	Qualification required: Essential/ Desired	Minimum 10 years of experience in transport operations, logistics, or fleet management. • Proven track record in P&L management and profitability improvement. • Expertise in scaling operations, cost structure optimization, and efficiency improvement. • Strong leadership experience in managing large teams and multi-functional stakeholders. • Familiarity with EV fleet operations will be an added advantage. • Excellent problem-solving, analytical, and decision-making capabilities. • Strong interpersonal and communication skills.
8.	Work experience required (in years):	Minimum 10 years of experience in transport operations, logistics, or fleet management.
9.	Age range (in years):	Not more than 50 years
10.	Location of Job:	Bengaluru – 1 • Hyderabad – 1 • Pune – 1 • Mumbai – 1 • NCR -1
11.	Salary range (Approx CTC):	25 LPA to 30 LPA fixed ctc + 10% variable
12.	Additional Benefits offered:	
13.	Aligned courses (Full time/ Part Time)	-

14.	Travel Requirements	-
Last date to received names from RSB/ZSB		12 Feb 2026
Note 1: All Ex-Servicemen (ESM) are requested to Download the Willingness Format uploaded on DGR Website and forward the same in excel format only duly Completed in All respects through their Zila Sainik Boards/ Rajya Sainik Boards (by mail only) (to dgrddemp@desw.gov.in) if they are meeting the QRs as given by the Principal Employer in the vacancy Notification. If any Details are found Incomplete/ Missing, the Candidature of that ESM will not be Accepted.		
Note 2: PDF Format/ Scanned Images/ Mobile Photos/ Word File etc. will not be accepted.		