



**PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY
NEW DELHI – 110 029**

Advt no. : 02/2025

18/07/2025

Engagement to discharge responsibility of Chief Technology Officer (CTO) in Pension Fund Regulatory and Development Authority (PFRDA) on Contract Basis

Pension Fund Regulatory and Development Authority (PFRDA/Authority), is a statutory regulatory body established under the PFRDA Act, 2013, to promote, develop and regulate pension schemes covered under the Act. PFRDA is hereby inviting application for discharge of responsibilities of Chief Technology Officer (CTO) in Pension Fund Regulatory and Development Authority (PFRDA) on contract basis.

Overview- Pension Fund Regulatory and Development Authority (PFRDA) is seeking a dynamic and visionary candidate for discharging responsibilities of Chief Technology Officer (CTO) to lead its technology strategy, architecture, and execution. This responsibility requires an accomplished technology leader experienced in building and scaling platforms handling large-scale, high-volume, and sensitive financial data, with strong exposure to AI, data analytics, and automation.

As a contributor to the leadership team, the engaged person will work closely with the Top Management, domain experts, and steering committees to define the organization's technological future ensuring platforms are scalable, resilient, secure, data-driven, and compliant with regulatory standards.

IT is expected to perform the key responsibilities as given in Annexure I and should possess following attributes:-

- Visionary, decisive, and hands-on technology leader.

- Strong collaboration skills with senior leadership, government stakeholders, and regulatory bodies.
- Passion for data-driven decision-making, operational excellence, and responsible AI adoption.
- High integrity with a deep commitment to security, privacy, resilience, and public trust.

Engagement as Chief Technology Officer (CTO) in Pension Fund Regulatory and Development Authority (PFRDA) – On Contract Basis

Eligibility for engagement as Chief Technology Officer:

A person to be eligible to discharge responsibility as CTO in PFRDA should be a citizen of India and a person of ability, integrity and standing who could provide effective leadership in technology, to the Authority;

He/she should not have been convicted of any offence involving moral turpitude or fraud or for commission of any economic offences. He/she should not have been debarred or restrained from carrying on any professional activity or penalised by any regulator, court of law or other authority.

ENGAGEMENT ON CONTRACT BASIS:

a) Essential qualification, Experience:

Bachelor's and/or Master's degree in Computer Science, Engineering, Data Science, or a



related discipline. Additional certifications or credentials in AI, cloud computing, cybersecurity, or data governance is desirable.

b) Desirable Experience:

- 20+ years of progressive technology leadership experience, preferably in IT services, fintech, large-scale financial institutions, or regulated public sector systems.
- Proven track record in leading AI, data analytics, and cloud transformation initiatives.
- Demonstrated experience in designing and running large-scale, mission-critical, and high-security technology platforms.
- Prior experience operating in regulated sectors (financial services, payments, pension, banking, or government technology platforms) is highly desirable.

Emoluments:

The person engaged to discharge responsibility as CTO is entitled for a fixed consolidated monthly payment of Rs. 6.25 lacs only without any other entitlements or benefits.

Term of Engagement:

The contractual engagement shall be for an initial period of three (03) years, unless terminated earlier which period may be, extended by another period of two (02) years only, subject to Authority being satisfied that such extension is deserved, based on performance review and other factors including integrity. during the tenure served.

The contract of engagement can be terminated by either side by giving 90 days advance notice or by making payment of 90 days pay in lieu thereof, without assigning any reasons therefor.

Notwithstanding the above, the Authority, shall have the right to terminate the contract on grounds of misconduct or lack of satisfactory performance or where in the opinion of the Authority, such a person is not fit to hold the position or has given any false information or declaration to secure such appointment as such without notice or compensation. Both the parties shall also have the option to terminate the contract without assigning any reasons in terms of the contract.

GENERAL INSTRUCTIONS:

1. Applications which are incomplete, or not in specified format, or received after the prescribed date or received without supporting documents in respect of age, educational qualification, experience and through proper channel, will not be considered further and summarily rejected.

2. The candidate is required to submit his/her brief profile (not exceeding 3 pages containing details of qualification, experience etc.) along with the duly filled application. PFRDA reserves the right to call for additional documents from the candidates to validate their claim with regard to eligibility within stipulated time by e-mail/post. Failure to furnish the required documentary proof shall result in disqualification of the candidature of the candidate.

3. Mode of Selection will be Interview. The Competent Authority reserves the right to modify the selection procedure for engagement, if deemed fit. Outstation candidates called for Interview will be reimbursed economy Class Air fare (to and fro journey through shortest route) undertaken for attending the interview, subject to submission of necessary documentary evidence. In case, where outstation candidates



travel by any mode other than air, such candidates shall be reimbursed on actuals or be restricted to fare admissible for II AC Rail fare, whichever is less.

4. Candidates should satisfy themselves about their eligibility for being engaged for discharging the responsibility as CTO for the interview based on the details furnished in the application along with documents submitted. The Authority will verify the original supporting documents for determining the eligibility prior to conduct of interview.

5. The Candidate engaged will **NOT** be entitled for permanent employment with the PFRDA, under any circumstances, at any point of time.

6. Merely fulfilling the eligibility conditions laid down in the advertisement as regards qualifications and experience, would not automatically entitle any candidate to be called for the interview. The Competent Authority reserves the right to raise the minimum standards in respect of qualification and experience in order to restrict the number and shortlist the pool of candidates for Interview.

7. The Authority reserves the right to cancel this advertisement fully or partly at any time/stage on any grounds without assigning any reasons therefor, or not invite any candidate for appointment at all.

8. Canvassing in any form will result in disqualification of the candidate.

9. If a candidate is not eligible or has knowingly or wilfully furnished incorrect or false particulars or suppressed material information, his/her candidature will be liable to be cancelled at any stage of the selection process or even

post appointment without any emoluments or compensation and without further prejudice to any other action which the Competent Authority may deem fit to take.

10. Applications received after due date will not be entertained. The Authority takes no responsibility for any delay in receipt of application or loss thereof in postal transit.

11. The decision of Authority in all matters would be final and binding, and no correspondence in this regard would be entertained. Any matter relating to the engagement as CTO, PFRDA or the procedure for such appointment shall be governed by the laws of India. Only courts at New Delhi (with the exclusion of all other Courts) shall have the exclusive jurisdiction to decide on any dispute in connection with this selection process. Post engagement, the disputes, if any shall be governed as per terms of the contract.

B) HOW TO APPLY:

12. Candidates who satisfy the eligibility criteria may apply giving their bio data as per the format given below.

13. Applications for engagement should be sent by post in a cover superscribing 'Application for Chief Technology Officer, PFRDA (on contract)' to the following address so as to reach **latest by August 18, 2025 (Monday)**.

The Chief General Manager
(Human Resource Department)
Pension Fund Regulatory and Development
Authority
E-500, World Trade Centre, Tower E, Fifth
floor, Nauroji Nagar, New Delhi- 110029



PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY

APPLICATION FOR ENGAGEMENT AS CHIEF TECHNOLOGY OFFICER, PFRDA (ON CONTRACT)

1. Name in full (English-CAPITAL LETTERS)	First Name											Middle Name											Surname											
2. Mother's Name																															Paste Photograph in the box alongside and sign across it			
3. Father's Name																																		
4. Gender (Please ✓ wherever applicable)	M		F		Other s																													
5. Date of Birth	D		D		M		M		Y		Y		Y		Y																			
6. Age				Years					Months																									
7. Mode of Application	Contract																																	
8. Category, i.e. General/ SC/ST/ OBC/PH (Please ✓ wherever applicable)	General					OBC					SC					ST					PWD					EWS								
9. Details of Work Experience																																		
Employer Name & address										Designation										Job Profile										Period		Duration		
																														From	To	Yrs.	Mths	
10. Academic Qualification																																		
Qualification	Examination					Main Subjects					Year of Passing					University/ Institute					Overall (%) of Marks					Class/ Division								
Graduation																																		
Post Graduation																																		
Any Other																																		
11. Permanent Address (English – in capital letters only)																																		
12. Current Address (English – in capital letters only)																																		
																				E Mail:														
																				Telephone:														
																				Mobile:														
Dist.:																				STD Code:														
State:																				Pin Code:														
13. Any other information considered relevant by the applicant:																																		



I declare that the information furnished above is true and correct to the best of my knowledge & belief. I understand that if at any stage, it is found that any information given in this application is false/incorrect or that I do not satisfy the eligibility criteria, my candidature/engagement is liable to be terminated/ cancelled. I also understand that there is no obligation on the Authority to offer me the engagement at any stage or the Authority may terminate/discontinue the selection process without any prior notice. I have read and understood the stipulations given in the advertisement and hereby undertake to abide by them.

Place:

Date:

Signature

Note: Applications should be accompanied by self-attested copies of certificates in support of age, Category (General/ SC/ST/ OBC/PH), qualifications & experience with a recent passport size photograph glued to the top right-hand corner of the application form.



Annexure I

Key Responsibilities

- **Technology Strategy & Roadmap**

- Define and drive the technology vision and roadmap aligned with business goals, regulatory requirements, and evolving market trends.
- Integrate AI/ML, data analytics, and automation capabilities into the core platform to drive operational efficiency, risk management, and citizen-centric services.

- **Platform Architecture & Development**

- Lead the design and development of a scalable, resilient, and secure national platform, built on cloud-native, microservices-based, and event-driven architectures.
- Architect solutions that leverage AI/ML models, big data pipelines, and advanced analytics for predictive insights, fraud detection, anomaly detection, and personalization.

- **Data Governance, Analytics & AI**

- Establish robust data governance frameworks, including data quality, privacy, security, lineage, and lifecycle management.
- Build a data-driven organization by enabling advanced data analytics, business intelligence, and real-time reporting for internal use and regulatory compliance.

- Drive AI initiatives, including automation of routine processes, intelligent decision support systems, and data-driven supervisory mechanisms.

- **Security, Compliance & Resilience**

- Implement robust security frameworks, zero-trust architectures, and privacy-preserving technologies, in compliance with CERT-In, MeitY, RBI, and other regulatory mandates.
- Ensure systems are designed for high availability, disaster recovery, fault tolerance, and business continuity for critical national infrastructure.

- **Operational & Engineering Excellence**

- Lead the adoption of DevSecOps, CI/CD, observability, automated testing, and continuous delivery.
- Optimize platforms for performance, scalability, reliability, and maintainability, handling high-throughput, mission-critical workloads.

- **People Leadership & Vendor Management**

- Build, mentor, and lead highly skilled internal technology teams, including AI/ML engineers, data scientists, architects, and cybersecurity experts.
- Effectively manage external vendors, system integrators, and delivery partners, ensuring



accountability and timely execution.

- **Innovation & Technology Foresight**

- Continuously evaluate and adopt emerging technologies including AI/ML, blockchain, edge computing, and privacy-enhancing technologies to maintain technological leadership.
- Foster a culture of innovation, engineering excellence, and continuous learning.

- **Vendor & Stakeholder Management**

- **Operational Excellence**

- DevSecOps, observability, incident response, and continuous improvement.

- **People Management & Mentorship**

- Ability to build and lead cross-functional teams including data science and AI units.
- Knowledge of Information Technology related laws and of Data Protection.

Skills & Competencies

- **Technology Strategy & Execution**

- **AI/ML & Data Analytics Leadership**

- Practical application of machine learning, predictive analytics, NLP, and automation.

- **Architecture Design**

- Expertise in microservices, cloud-native, event-driven, and API-first systems.

- **Scalability, Resilience, and Performance Engineering**

- **Security & Compliance Leadership**

- Deep knowledge of security by design, zero-trust models, data privacy laws, and regulatory compliance.

- **Data Governance & Data Platform Management**

- **Technical Leadership**

- Proficient with modern technology stacks, big data ecosystems, Kubernetes, and container orchestration.